



Cookie Policy

April, 2018

This Cookie Policy explains how Kaiser Leadership Solutions, LLC ("KLS", "we", "us", and "ours") use cookies and similar technologies to recognize you when you complete our assessment surveys including but not limited to the Leadership Versatility Index®, Pulse Check®, and Progress Report® ("Websites"). It explains what these technologies are and why we use them, as well as your rights to control our use of them.

In some cases, we may use cookies to collect personal information, or that becomes personal information if we combine it with other information. In such cases our Privacy Policy will apply in addition to this Cookie Policy.

What are cookies?

Cookies are small pieces of text sent by your web browser by a website you visit. A cookie file is stored in your web browser and allows the Service or a third-party to recognize you and make your next visit easier and the Service more useful to you.

Cookies can be "persistent" or "session" cookies.

How KLS uses cookies

When you use and access our websites, we may place a number of cookie files in your web browser.

We use first and third-party cookies for several reasons. Some cookies are required for technical reasons in order for our Websites to operate, and we refer to these as "essential" or "strictly necessary" cookies. Other cookies also enable us to track and target the interests of our users to enhance the experience on our Online Properties.

The specific types of first and third-party cookies served through our Websites and the purposes they perform are described below (please note that the specific cookies served may vary depending on the specific Online Properties you visit):

Essential website cookies:

These cookies are strictly necessary to provide you with services available through our Websites and to use some of its features, such as access to secure areas.

Analytics and customization cookies:

These cookies collect information that is used either in aggregate form to help us understand how our Websites are being used or about your specific device to ensure we are providing the best user experience possible.

We do not use these cookies for marketing or advertising reasons.

What are your choices regarding cookies

If you would like to delete cookies or instruct your web browser to delete or refuse cookies, please visit the help pages of your web browser.

Please note, however, that if you delete cookies or refuse to accept them, you might not be able to use all of the features we offer. For example, you may not be able to store your preferences, and some of our pages might not display properly. You can block or delete them by changing your browser settings however, as described below under the heading "How can I control cookies?"

How can I control cookies?

You have the right to decide whether to accept or reject cookies. You can set or amend your web browser controls to accept or refuse cookies. If you choose to reject cookies, you may still use our websites, though your access to some functionality and areas of our website may be restricted. As the means by which you can refuse cookies through your web browser controls vary from browser-to-browser, you should visit your browser's help menu for more information.

How often will you update this Cookie Policy?

We may update this Cookie Policy from time to time in order to reflect, for example, changes to the cookies we use or for other operational, legal or regulatory reasons. Therefore, please re-visit this Cookie Policy regularly to stay informed about our use of cookies and related technologies.

The date at the top of this Cookie Policy indicates when it was last updated.

Where can I get further information?

Should you have other questions or concerns about our Cookie Policy, please call us at 1-336-217-2742 or send us an email at info@kaiserleadership.com.