



# Kaiser Leadership Solutions Cookie Notice

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Last updated on: August 4, 2022  
Effective date: August 4, 2022

## Introduction and Scope

This Cookie Notice (the “**Notice**”) is designed to assist you in understanding how and why Kaiser Leadership Solutions, LLC (“**Kaiser Leadership Solutions**”, “**we**,” “**us**,” or “**our**”) use cookies and other similar technologies (“**Tracking Technologies**”) on the websites that link to this notice (the “**Websites**”) to collect and develop data. We use Tracking Technologies to allow the Websites to operate and to increase their functionality and efficiency.

## Cookies and Other Tracking Technologies

Cookies. A cookie is a small text file stored on your device (computer, phone, tablet, etc.) that contains information about your browser and online activity. This information often consists of a string of numbers and letters that uniquely identifies your device.

We may also use local storage. Local storage enables our Websites to store information locally on your device. Local storage may be used to improve your experience with our Websites, for example, by enabling features, remembering your preferences and speeding up our Websites functionality.

As noted above, we refer to all these technologies collectively as “Tracking Technologies” in this Notice.

## How We Respond to Do Not Track Signals / Online Tracking

Do Not Track (“**DNT**”) is an optional browser setting that you can use to express your preferences regarding tracking by advertisers and other third parties. Global Privacy Control (“**GPC**”) is a browser setting that notifies websites of a user's privacy preferences. The Websites don't honor GPC and DNT signals.

## Opting Out

All the Tracking Technologies we use are necessary for the Websites to function correctly, and therefore we cannot offer you a mechanism to opt out such as a cookie banner.

You may control the information is collected through your browser when visiting our Websites by altering the configuration of your browser to reject certain types of Tracking Technologies, including cookies. Please note, however, that if you reject certain cookies, you may not be able to access and use all of the features on our Websites. You may also set your browser to send a DNT signal (see instructions for Google Chrome [here](#)) and enable GPC. For more information about how to manage cookies, please visit <https://www.aboutcookies.org/>.

You may also control your online behavioral advertising preferences and opt out from having your data processed by certain marketing companies by visiting <http://www.youronlinechoices.com/> and <http://optout.aboutads.info/>. Please note, however, that managing these preferences will not turn off internet advertisements in general. You will still receive the same number of advertisements, but those advertisements will be less reflective of your interests, as indicated by your web browsing habits. In addition, please note that the opt-out preferences that you set using these tools may be nullified if you delete your cookies after setting them.

## Types of Cookies

We use session cookies and persistent cookies on our Websites. Session cookies are deleted or removed when you close your browser. Persistent cookies may remain on your device after you close your browser, but they have an expiration date.

All the cookies placed on your device through our Websites are first-party cookies, meaning they are placed directly by us.

## How We Use Tracking Technologies on our Websites

### Strictly Necessary Tracking Technologies

The following Tracking Technologies are necessary for our Website to function, and we cannot turn them off in our systems. You may still be able to set your browser to block or alert you about some of these Tracking Technologies, but if you do block these Tracking Technologies, some parts of our Website will not work.

Name	Provider	Purpose	Duration
txtculture		To show language with the correct	Session

		language culture (such as formatting date and time).	
LanguageID		To track of the language selected by the user to use the system.	Session
LandingPage		To define the page to redirect the user after language selection or logout.	Session
.AspNet.Cookies		To show projects considering unique user information such as e-mail, company account and language.	1 month
ASP.NET_SessionID	Kaiser Leadership Solutions (first-party cookie)	To identify user's session on the server.	Session
Project-ManageProjectsaccount		To store account information used to filter projects in admin view.	Session
Project-ManageProjectscustomer		To store customer information used to filter projects in admin view.	Session
Project-ManageProjectslanguage		To store information about language used to view and filter administrative items such as System Emails.	Session
Project-ManageProjectspage		To store information about last page visited by	Session

		admin when reviewing projects and to bring the user back to the last page they visited when they leave the Project listing page and come back to it.	
Project- ManageProjectspageSize		To store information about the number of Projects to show per page on the project listing page.	Session
Project- ManageProjectsprojectAdmin		To store information about Project Admin filter to show Projects on Project listing page.	Session
Project- ManageProjectsprojectStatus		To store information about Project Status filter to show Projects on Project listing page.	Session
Project- ManageProjectsresellerAccount		To store information about Project Reseller filter to show Projects on Project listing page.	Session
Project- ManageProjectssortOrder		To keep track of last value used by an Administrator to order Projects by on the Project listing page.	Session

_RequestVerificationToken		To protect the system from CSRF attacks.	Session
acceptCookies		To show or hide the cookie notice bar.	1/3 months
GroupCode		To show the group code of a participant or rater	Session
ParticipantID		To get and save a participant's responses. Both the cookie name and the cookie value are encrypted and cannot be viewed as plain text.	Session
PName		To display the name of the participant. Both the cookie name and the cookie value are encrypted and cannot be viewed as plain text.	Session
RName		To display the name of the rater. Both the cookie name and the cookie value are encrypted and cannot be viewed as plain text.	Session
SurveyName		To display the name of survey rater.	Session
RelID		To make a logic work within the UI.	Session

RelName		To display the rater group.	Session
PID		To generate a self-only report.	Session
RaterID		To identify the rater.	Session
RptType		To show or hide survey sections.	Session
AllowLessThan3		To send an alert if there are less than three raters in the rater group and to ensure that confidentiality and feedback logics work.	Session
CountOEQ_Standard		To retrieve default OEQs.	Session
CountOEQ_Custom		To retrieve custom OEQs for the participant's group.	Session

### Changes to this Notice

If we make any material change to this Notice, we will post the revised Notice to our Websites and update the “*Effective Date*” above to reflect the date on which the new Notice became effective.

### Contact Us

If you have any questions about this Notice, please call us at 1-336-217-2740, send us an e-mail to [info@kaiserleadership.com](mailto:info@kaiserleadership.com), or contact us by postal mail at:

Kaiser Leadership Solutions, LLC  
1903-G Ashwood Ct.  
Greensboro, NC 27455  
USA

Please allow up to four (4) weeks for us to reply.